

MINUTES OF THE REGULAR MEETING OF WEST CENTRAL COMMUNITY UNIT SCHOOL DISTRICT #235 HELD IN THE ELEMENTARY CAFETERIA ON DECEMBER 15, 2021.

The meeting was called to order by President Schaley at 6:00 p.m. in the Elementary Cafeteria. The following board members answered roll call: Arnold, aye; Bigger, aye, Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. President Schaley declared a quorum present. Also present were Superintendent Markey, J. Kirby, J. Peters, K. Lafary, J. Zaiser, S. Ryner, W. Alexander, N. Clark, some members of the WCHS Academic Excellence Award winners, their families. There were also four additional community members present in person.

CALL TO ORDER

President Schaley then led the audience in the Pledge of Allegiance.

PLEDGE

GOOD NEWS ITEMS

Under good news items the following items were highlighted:

GOOD NEWS ITEMS

- The Board awarded the West Central #235 Board of Education Academic Excellence Award to the following students: Christopher Ford, Olivia Gray, Ross Vancil, Bryce Bigger, Kadie Dieckow, Kaiden Droste, Elaina Fisher, Lainey Mills, Raven Pence, Alexis Strack, Olivia Hines and Samantha Meyer.
- Dexter Ricketts will be participating in the All-Star Illinois Shine Football game.
- West Central Middle School student BreeAunna Ingle noticed that another middle school student was in need of a backpack and BreeAunna bought this student a backpack for her to use.

APPROVE AGENDA

Motion by Clark, seconded by Bigger to approve the agenda as presented. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

APPROVE AGENDA

RECOGNITION OF AUDIENCE REQUEST FOR PRESENTATION

Karla John addressed the Board during the Comments for the Public Section of the agenda on the topic of mask mandate.

RECOGNITION OF AUDIENCE

CONSENT AGENDA

Motion by Bigger, seconded by Clark to approve the consent agenda including the following items:

CONSENT AGENDA

- The minutes of the regular meeting of November 16, 2021, closed session minutes of November 16, 2021;
- The minutes of the special meeting of November 17, 2021;
- The payment of all bills;
- The West Central Elementary School, West Central Middle School and West Central High School activity accounts for November 2021;
- The Treasurer's Report for November 2021;

Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye. Motion carried.

DISCUSSION ITEMS

The Board directed Superintendent Markey to work with WCATS to develop a MOU that would allow employees 10 COVID days this year using the same criteria that was used under the federal COVID days.

COVID DAYS

The Board Finance Committee met recently to explore some potential investment options. Six different banks as well as the PMA which is a company that specializes in investing school district funds were called. There was a spreadsheet of information that was collected during this meeting and was reviewed by the Board.

INVESTMENTS

REPORTS

The Board reviewed and heard reports from the building principals as well as a Special Education Report from Mallory Nelson and Athletics Director’s Report from Mr. Zaiser.

REPORTS

ACTION ITEMS

Motion by Clark, seconded by Bigger to approve the 2021 Tax Levy certificate calling for a total extension amount of \$6,753,184, which represents a 4.98% increase over the 2020 extension amount as presented. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

2021 TAX
LEVY

Motion by Clark, seconded by Bigger to approve the WCHS Graduation Ceremony be held on Sunday, May 15, 2022 at 2:00 p.m. as presented. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

WCHS GRAD
CEREMONY

Motion by Clark, seconded by Vancil to approve the Corporate Resolution for the West Central C.U.S.D. #235 Flexible Benefits Plan with American Central Insurance as presented. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

CORP
RESOLUTION
-FLEX PLAN

Motion by Vancil, seconded by Lumbeck to approve the proposal from Thompson Electronics Company in the amount of \$23,664.00 to install a district-wide access control card system as presented. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

ACCESS
CONTROL
CARD SYSTEM

Motion by Bigger, seconded by Clark to approve the proposal from Trout Fencing in the amount of \$27,617.37 to replace a portion of the fencing on the baseball field and in front of the home dugout as presented. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Vancil, aye; Schaley, aye. Motion carried.

BASEBALL
FIELD
FENCING

FUTURE AGENDA ITEMS

Board members were asked to contact Superintendent Markey with any future agenda items including a Building and Grounds update.

FUTURE
AGENDA
ITEMS

CLOSED SESSION

Motion by Clark, seconded by Bigger to adjourn to closed meeting pursuant of the Illinois Open Meetings Act - 5ILCS 120/2 (2)(16) at 6:57 p.m. to discuss the following subjects:

CLOSED SESSION

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- B. Collective negotiation matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- C. Student Discipline;
- D. The placement of individual students in special education programs and other matters relating to individual students.
- E. Litigation

Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

The Board took a short break and reconvened in the Unit Office Conference Room at 7:05 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

Motion by Lumbeck, seconded by Bigger, to return to open session at 8:31 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

The Board took a short break and reconvened in the elementary cafeteria at 8:33 p.m. Roll call: Arnold, aye, Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye.

PERSONNEL ACTION

Motion by Arnold, seconded by Bigger to approve the retirement of Nancy Clark as District Bookkeeper and Board Recording Secretary effective September 14, 2022 with the 6% retirement incentive retroactive to July 1, 2021 as presented with thanks for her service to the district. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

N. CLARK
-RETIRE DIST
BOOKKEEPER
& BD
RECORDING
SECRETARY

Motion by Clark, seconded by Bigger to approve the request for maternity leave from Megan Bailey as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye, Clark, aye. Motion carried.

M. BAILEY
-MATERNITY
LEAVE

Motion by Bigger, seconded by Lumbeck to approve the resignation of Ty Bailey as District Head Custodian as presented with thanks for his 35 years of service to the district. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

T. BAILEY
-RESIGN DIST
HEAD
CUSTODIAN

Motion by Clark, seconded by Bigger, to approve the resignation of Ben Alexander as a WCHS Science Teacher as presented with thanks for his service to the district. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

B. ALEXANDER
-RESIGN WCHS
SCIENCE
TEACHER

Motion by Arnold, seconded by Bigger to approve the resignation of Teresa Stevenson as a WCMS ELA Teacher as presented with thanks for her service to the district. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

T. STEVENSON
-RESIGN WCMS
ELA TEACHER

Motion by Clark, seconded by Bigger to approve the resignation of Teresa Stevenson as a WCMS SIP Team Member as presented with thanks for her service to the district. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

T. STEVENSON
-RESIGN WCMS
SIP TEAM
MEMBER

Motion by Lumbeck, seconded by Bigger to approve the resignation of Tiffany Voorhees as a district bus driver as presented with thanks for her service to the district. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye. Motion carried.

T. VOORHEES
-RESIGN DIST
BUS DRIVER

Motion by Vancil, seconded by Bigger to approve the employment of Jonah Seals, as District Maintenance Director, effective January 3, 2022 as presented per the WCATS contract and pending completion of all pre-employment requirements. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

J. SEALS
-EMPLOY DIST
MAINTENANCE
DIRECTOR

Motion by Arnold, seconded by Bigger, to approve the employment of Cindy Nesbitt as a district cook effective December 16, 2021 as presented per the WCATS contract and pending completion of all pre-employment requirements. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

C. NESBITT
-EMPLOY DIST
COOK

Motion by Clark, seconded by Lumbeck to approve the employment of Cody Eaton as a WCHS SIP Team member as presented. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

C. EATON
-EMPLOY
WCHS SIP
TEAM

Motion by Clark, seconded by Bigger to approve the employment of Heather Davis as a WCMS SIP Team member as presented. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

H. DAVIS
-EMPLOY
WCMS SIP
TEAM

Motion by Clark, seconded by Bigger to approve the employment of Anthony Rattin as a WCHS Science Teacher effective January 3, 2022 as presented pending completion of all pre-employment requirements and re-instatement of licensure. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

A. RATTIN
-EMPLOY
WCHS
SCIENCE
TEACHER

Motion by Lumbeck, seconded by Bigger to rescind the resignation of Richard Clifton as originally presented and accept his letter of intent to retire at the end of the 2021-2022 school year as presented with thanks for his service to the district. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

R. CLIFTON
-RESIGNI
RESIGN

Motion by Clark, seconded by Arnold to approve the resignation of Tom Williams as WCMS Boys' Track Coach as presented with thanks for his service to the district. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

T. WILLIAMS
-RESIGN WCMS
BOYS' TRACK
COACH

Motion by Bigger, seconded by Clark to approve the resignation of Teresa Stevenson as WCMS Scholastic Bowl Co-Coach as presented with thanks for her service to the district. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

T. STEVENSON
-RESIGN WCMS
SCHOLASTIC
BOWL COACH

Motion by Clark, seconded by Bigger to approve the resignation of Ben Alexander as WCHS Rotating Junior Class Sponsor as presented with thanks for his service to the district. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

B. ALEXANDER
-RESIGN JR
CLASS SPONSOR

Motion by Arnold, seconded by Bigger to approve the employment of Tyler Jones as WCHS Rotating Junior Class Sponsor as presented per the WCATS contract. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

T. JONES
-EMPLOY JR
CLASS
SPONSOR

Motion by Bigger, seconded by Lumbeck to approve the employment of Tiffany Ouellette as WCHS NHS Sponsor as presented per the WCATS contract. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

T. OUELLETTE
-EMPLOY
WCHS NHS
SPONSOR

Motion by Bigger, seconded by Lenahan to approve the employment of Heather Davis as WCMS Scholastic Bowl Co-Sponsor as presented per the WCATS contract. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye. Motion carried.

H. DAVIS
-EMPLOY
WCMS
SCHOLASTIC
COACH

Motion by Bigger, seconded by Clark to pay Robert Frank overload pay to supervise Work Co-Op Program as presented. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

R. FRANK
-OVERLOAD
PAY

FUTURE MEETING DATE

The Board was reminded that the next regular Board Meeting will be held on Wednesday, January 19, 2022. The regular January Board Meeting will begin at 6:00 p.m. and be held in the elementary cafeteria.

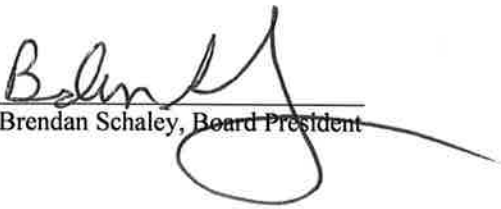
FUTURE MTG
DATE

ADJOURNMENT

Motion by Bigger, seconded by Clark to adjourn at 8:41 p.m. The vote was unanimous. Motion carried.

ADJOURN

THESE MINUTES ARE APPROVED AS WRITTEN THIS 19th DAY OF JANUARY, 2022.


Brendan Schaley, Board President


Malinda Clark, Board Secretary